## Proposal of the Board of Directors for the

## Election of the Sustainability Reporting Assurer

As of financial year 2024, Mandatum has an obligation to prepare, in accordance with the EU Corporate Sustainability Reporting Directive, CSRD, and the relevant national legislation, a sustainability report, which must be verified by a sustainability reporting assurer.

In accordance with the recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Authorised Sustainability Audit Firm Deloitte Ltd be elected as the Company's sustainability reporting assurer for a term ending at the end of the Annual General Meeting 2025.

Deloitte Ltd has notified the Company that, in the event it is elected as the Company's sustainability reporting assurer, Reeta Virolainen, APA, Authorised Sustainability Auditor (ASA), would be the principal authorised sustainability auditor.

The election of Deloitte Ltd as the sustainability reporting assurance provider of the Company is conditional on Deloitte Ltd being elected as the Company's auditor.

19 March 2024

MANDATUM PLC Board of Directors

